



**NORTHERN POWER DISTRIBUTION COMPANY OF A.P. Ltd.
CORPORATE OFFICE :: WARANGAL – 506 004.**

ABSTRACT

APNPDCL – O&M Estt. – Promotion to Un-qualified O&M staff to next higher post – Exemption from educational qualification on one time basis – Revised orders – Issued.

N.O.O. (CGM-HRD) Ms. No.459

Dt: 12-03-2009.

Read the following:

1. T.O.O (Addl.Secy-Per) Ms.No. 294, Dt: 31-03-2005.
2. N.O.O (CGM-HRD) Ms.No. 23, Dt: 27-04-2005.
3. T.O.O (Addl.Secy-Per) Ms.No. 249, Dt: 23-01-2009.
4. T.O.O (Addl.Secy-Per) Ms.No. 256, Dt: 30-01-2009.



ORDER:

In the T.O.O 3rd and 4th cited, the APTransco/Hyderabad has issued orders for promoting un-qualified candidates in the cadre of JLM to ALM and ALM to LM for filling up of vacancies on one time basis subject to certain conditions.

2. After careful consideration, the Northern Power Distribution Company of A.P Limited further to the orders in the N.O.O 2nd cited hereby accords approval to promote un-qualified candidates in the cadre of JLM to ALM and ALM to LM for filling up of vacancies on one time basis subject to the following conditions.

- i) The exemption from possessing educational qualification by the unqualified candidates shall be applicable only in the divisions where the unqualified candidates can not be promoted to ALM/LM cadres due to absence of qualified candidates or even after all the available qualified candidates are promoted as per OSS rules.
- ii) The existing ratio of 4:1 between qualified and unqualified candidates shall be followed. The unqualified candidates shall be considered for exemption only after earmarking the vacancies equivalent to the number of qualified candidates available as on date in the Division. The remaining vacancies earmarked for qualified candidates shall be filled by unqualified candidates, where necessary.
- iii) The unqualified candidates shall be considered for promotion only if they happen to be seniors to the qualified candidates and in no case a qualified candidates shall be superseded by a junior unqualified candidate.
- iv) The exemption is applicable to the vacancies available as on the date of issue of the orders and not to any vacancies arising subsequently.
- v) This exemption shall not apply for promotion from LM to LI cadre
- vi) The employee claiming exemptions for educational qualification shall otherwise be eligible as per OSS rules.
- vii) A qualifying test consisting of reading and writing abilities, job oriented skills shall be held and only those who qualify in the test shall be eligible for exemption.
- viii) A Committee consisting of Chief Engineer of Zone, SE/Operation, SAO of the Circle and DE/Operation shall be the “DPC” and shall be responsible for conducting the qualifying test as determining eligibility for exemption.
- ix) The Divisional Engineer concerned shall be the appointing authority for the purpose of promotions effected under this exemption.

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- x) For candidates who qualify in the test as per clause (vii) above, strictly seniority should be followed while considering for promotion in the vacancies reserved for qualified candidates.

3. These orders will come into force with immediate effect.

**(BY ORDER AND IN THE NAME OF THE NORTHERN POWER DISTRIBUTION
COMPANY OF A.P. LIMITED)**

**CH. NARASIMHA REDDY
CHAIRMAN & MANAGING DIRECTOR**

To

All the Chief Engineers
All the Chief General Managers
All the Superintending Engineers
All the Divisional Engineers/Operation } of APNPDCL/WARANGAL

Copy to:

The DE/Tech to Chairman & Managing Director/APNPDCL/ Warangal

The P.S. to Director(Operation)/APNPDCL/ Warangal.

The P.S. to Director(P&MM)/APNPDCL/ Warangal.

The P.S. to Director(Projects)/APNPDCL/ Warangal.

The P.S. to Director(Finance)/APNPDCL/ Warangal.

The P.S. to Director(HRD)/APNPDCL/ Warangal.

The CMD/APTransco/APSPDCL/APEPDCL & APCPDCL.

The Chief General Manager (HRD)/APEPDCL/APCPDCL & APSPDCL.

All the General Managers/APNPDCL/Warangal

The General Manager-IT/APNPDCL/Warangal **with a request to place the N.O.O in
APNPDCL Website.**

All Asst. Secretaries/APNPDCL/ Warangal.

The Pay Officer/APNPDCL/ Warangal.

All the Senior Accounts Officers/Corporate Office/APNPDCL/Warangal.

All the Personnel Officers/Corporate Office/APNPDCL/Warangal.

The Company Secretary Gr.III/APNPDCL/ Warangal.

The Company Secretary/APE Employees Union (Regd. No. 1104) H.No. 5-3-133,
Kothuru Street, Hanamkonda.

The Company Secretary /APSE Employees Union (Regd. No. 327)H.No. 2-8-464/3,
Srinagar Colony, NGO's Colony Road, Hanamkonda.

The Company President/ Telugunadu Vidyuth Karmika Sangam (Regd.No. B1245),
H.No. 10-3-241, Sapthagiri Residency, Flat No:101, Vidyanagar, Karimnagar.

The Company Secretary / Telangana Rastra Vidyuth Karmika Sangam (H-58)
O/o. SE/Op/ Karimnagar.

The Company Secretary, United Electricity Employees Union (Reg.No.1829)
H.No.4-1-258, Indiranagar Colony, Khammam.

The Company Secretary/APSEB Engineers Association (Regd. No. 874/75)
H.No.2-5-215, Nakkalagutta, Hanamkonda, Warangal.

The General Secretary/AP Power Diploma Engineers Association (Regd. No. B-473)
H.No. 1-7-1008/DIPEE Bhavan/ Hunter Road, Warangal.

The General Secretary/APSEB Assistant Engineers Association (Regd. No. 1185)
O/o. DE/Op/ Jangaon

The Company Secretary/ APSEB Accounts Officers Association (Regd. No. C-5)
O/o: CGM(Expr.)/NPDCL/Wgl.

The General Secretary/ APSEB Junior Accounts Officers Association
O/o: Corporate Office/Warangal.

The General Secretary/APSEB Secretariat (P&G) Employees Association (Regd. No.
54/1969, O/o. CGM(HRD)/APNPDCL / Warangal.

The General Secretary/APEE P&G and Officers' Association (Regd. No. 10656)
O/o. SE/OP/ Warangal.

The Company Secretary/ BC Employees Welfare Association (Regd. No. 1589)
O/o. GM(EA&Assts)/Warangal.

The Company Secretary, SC-ST Welfare Association O/o. SE/Op/Warangal

The General Secretary/ST Welfare Association O/o: DE/Op/Wgl

C. No. CGM(HRD)/GM(S)/AS(Estt)/PO-A/30-A1/2009.

//FORWARDED BY ORDER//

Sd/-

PERSONNEL OFFICER